Date: April 26, 2019
To: Chief School Administrators, Charter School and Renaissance School Project Leads
Route To: Career and Technical Education (CTE) Administrators and Supervisors
From: Linda P. Eno, Ed.D., Assistant Commissioner
Division of Academics and Performance

New Opportunities to Prepare CTE Teachers through Teacher Pathway Initiative

New Jersey is currently facing a shortage of career and technical education (CTE) teachers and would like to invite districts to consider new ways of increasing the pool of qualified candidates for their districts. The Teacher Pathway Initiative Grant is a great opportunity for districts and industries to partner with the New Jersey Department of Education (NJDOE) to solve this problem. The NJDOE’s Office of Career Readiness welcomes districts with approved CTE programs to consider participating in the CTE Teacher Pathway Initiative, through one or both of two separate programs:

- **CTE Teacher Bridge Program:** The CTE Teacher Bridge program helps current general education teachers in subjects such as math or science transition to the role of a CTE teacher. Beginning in summer 2019, businesses will provide opportunities for teachers to participate in summer industry externships for 160 hours. The NJDOE will pay each teacher a $2,500 stipend for completion of these hours. Teachers who participate in industry externships will also be mentored by an experienced CTE teacher.

- **Industry Fellows:** The Industry Fellows program invites industry experts to co-teach on a part-time basis with experienced CTE teachers. Over the course of a school year, the industry expert will co-teach for 100 hours. Participants will receive a stipend of $2,500 for the 100 hours of co-teaching and $575 to offset the costs of pre-service training and certificate attainment.

Districts that are interested in hosting teacher candidates through the Industry Fellow program or the CTE Teacher Bridge Program should complete the survey located at [CTE Teacher Pathway Initiative Survey](#).

More information about the grant can also be found on the [NJDOE CTE Teacher Pathway Initiative website](#).

**Contact Information**
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c: Members, State Board of Education
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